

POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer:	Township of Hamilton, New Jersey		County:	Mercer
Employee Organization:	Police Superior Officers Association		Employees in Unit:	36
Base Year Contract Term:	7/1/2013	6/30/2013	New Contract Term	7/1/2013
12/1/2016				
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award		<input type="checkbox"/> Fact-Finder Recommendation	
			<input checked="" type="checkbox"/> Voluntary Settlement	

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): **Base salary** is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	<u>\$4,384,686</u>		<u>\$4,384,686</u>	
Increment		N/A		N/A
Longevity	<u>\$279,105</u>		<u>\$283,039</u>	
Section IV: Additional Costs <small>List economic items: indicate either inside or outside base salary as agreed to between the parties.</small>				
<i>Item Description</i>				
Item 1 Overtime		<u>\$151,766</u>		<u>\$180,844</u>
Item 2 Clothing Allowance		<u>\$20,400</u>		<u>\$20,400</u>
Item 3 Educational Pay		<u>\$6,750</u>		<u>\$8,750</u>
Item 4 Sick Time Buyback		<u>\$59,541</u>		<u>\$60,434</u>
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet	Additional Items			
Section V: Totals - Sum of costs in each column	<u>\$4,663,791</u>	<u>\$238,457</u>	<u>\$4,667,725</u>	<u>\$268,428</u>
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$4,663,791

<u>Effective Date (mm/dd/yyyy)</u>	7/1/2013	1/1/2014	7/1/2014	1/1/2015	7/1/2015	1/1/2016
Percent Increase	0.0%	1.2%	1.1%	1.2%	1.1%	1.2%
Actual dollar increase	\$0	\$55,965	\$32,059	\$71,383	\$67,574	\$73,383
Total Economic Costs (successor agreement)	<u>\$4,663,791</u>	<u>\$4,719,756</u>	<u>\$4,751,815</u>	<u>\$4,823,198</u>	<u>\$4,890,772</u>	<u>\$4,964,154</u>

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

1.97%

Dollar Impact (average per year over term of agreement)

\$105,664

Contributions based on plan costs and
pursuant to Chapter 78

Section VIII

Medical Costs	Base Year	Year 1					
Cost of Health Plan	<u>\$37,791</u>	<u>\$36,387</u>					
Employee Contributions							
Prescription	<u>\$11,844</u>	<u>\$10,897</u>					
Dental	<u>\$3,592</u>	<u>\$3,592</u>					
Vision	<u>\$265</u>	<u>\$265</u>					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by:

John F. Ricci

 Print Name
 Signature

Title: Business Administrator

Date: 6/2/2015

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@njeri.state.nj.us

Rev 2012.03.21

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	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary				
Increment		N/A		N/A
Longevity				
Section IV: Additional Costs				
List economic items. Indicate either inside or outside base salary as agreed to between the parties				
<u>Item Description</u>				
Item 1				
Item 2				
Item 3				
Item 4				
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Any additional items list on separate sheet	Additional Items			
Section V: Totals - Sum of costs in each column				
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) _____

Effective Date (m/d/yyyy)	7/1/2016				
Percent increase	1.1%				
Actual dollar increase	\$69,461				
Total Economic Costs (successor agreement)	\$5,033,615				

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____

Dollar Impact (average per year over term of agreement) _____

Contributions based on plan costs and
pursuant to Chapter 78

Section VIII

Medical Costs	Base Year	Year 1
Cost of Health Plan		
Employee Contributions		
Prescription		
Dental		
Vision		

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	Print Name 	
		Date: 6/2/2015

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